



POWERING the COMMUNITY for 85 Years



POWERING THE COMMUNITY FOR 85 YEARS

In 2025, LCEC marked its 85th Anniversary

with a yearlong celebration honoring the cooperative spirit that has powered our communities since 1940. Employees, members, partners, and local leaders came together at a series of commemorative events designed to highlight LCEC history, recognize the people who shaped our success, and create new memories that will carry LCEC into the future. These moments reflected the dedication, collaboration, and community connection that continue to define the organization.





MESSAGE FROM THE PRESIDENT & CEO



PEOPLE ARE OUR GREATEST STRENGTH

In 2025, LCEC proudly celebrated 85 years of service to members. This is a milestone that invites both reflection on where we have been and clarity about where we are going.

Since 1940, LCEC has been built pole by pole, challenge by challenge, by generations of employees, Trustees, and leaders who shared a common purpose: to serve members with integrity, reliability, and safety. That shared commitment to each other, to our members, and to the communities we call home, is what makes electric cooperatives different.

As part of the anniversary celebration, LCEC had the rare and meaningful opportunity to welcome four of our five former CEOs, along with past Trustees, leaders, employees, and their family members to see how their legacy helped shape LCEC. Gathering under one roof was a powerful reminder that the work we do today is a continuation of something far greater than any one individual or moment in time. We are deeply grateful for the vision, stewardship, and courage of those who came before us, and we are honored to build upon the strong foundation they laid.

At the heart of LCEC success throughout history has been employees.

MORE THAN POWER

LCEC exists to deliver safe, reliable, and affordable electricity. Our role in the community extends far beyond the power grid.

As a cooperative, LCEC is guided by principles that place concern for community at the center of everything we do. In 2025, we continued to strengthen outreach efforts. LCEC supported local schools, assisted families in need, through scholarships, sponsorships, volunteerism, and STEM related educational programs. We invested in the future of the communities we serve.

Programs like LCEC energy education initiatives help teach students about electrical safety and sustainability at an early age. At the end of the day, we are not only an electric utility. We are a neighbor, a partner, and a trusted community resource.

PERFORMANCE, RELIABILITY, AND ACCOUNTABILITY

2025 was a year of impressive performance. LCEC met all corporate key performance indicators, including:

- Setting a corporate record for system reliability across a six-county service territory.
- Maintaining strong financial stability, allowing continued investment in infrastructure and long-term resilience.
- Upholding safety as a top priority, every day.
- Remaining true to LCEC Core Values by providing high-quality service while keeping rates affordable.

These results reflect careful planning, operational excellence, and the dedication of employees and Trustees alike.

BUILDING RESILIENCE FOR THE FUTURE

Resilience is more than responding when challenges arise. It is about preparing before they arrive.

LCEC continued to strengthen strategic planning, business continuity efforts, and long-term system investments. We implemented infrastructure upgrades, increased system capacity, and expanded the use of automation, technology, and advanced monitoring technologies.



MESSAGE FROM THE PRESIDENT & CEO

These efforts are transforming how we operate the grid. They help to improve outage response, and enhance reliability.

As the energy landscape continues to evolve, we remain focused on innovation, process improvement, and forward-thinking solutions. Embracing modern technologies and refining how we operate we are meeting changing expectations while maintaining reliability and costs.

LOOKING AHEAD

For 85 years, LCEC has delivered on its promise to provide safe, reliable, and affordable electricity. That legacy is built on strong infrastructure, sound governance, and people who maintain and improve delivery of electricity every day.

As we look to the future, our vision remains clear: to be a trusted partner energizing lives in the communities we serve. While challenges and

opportunities will continue to emerge, our commitment to excellence, service, and the cooperative principles will guide us forward, just as they have since 1940.

On behalf of the Board of Trustees and the leadership team, we extend our sincere thanks to our members, employees, retirees, partners, and community leaders for their trust and support. Together, we will continue building an electric cooperative that is resilient,

innovative, and prepared for the next chapter of service.

Board of Trustees, President
Michael Powell

Executive Vice President and
Chief Executive Officer
Denise Vidal



VISION, MISSION & VALUE

LCEC proudly operates according to the Seven Cooperative Principles.



This year, LCEC set sights on four strategic priorities:

1. Maximizing member value
2. Ensuring robust capacity and reliable service
3. Achieving operational excellence
4. Building a strong workforce





To bring these priorities to life, LCEC rolled out innovative technologies to make life easier for members and reinforce the system infrastructure for greater reliability. LCEC also empowered employees with tools while expanding Career and Individual Development Plan programs, opening new doors for leadership and growth.

Thanks to these efforts, LCEC has seen real improvements in financial performance, safety, reliability, and impact on the community, setting the stage for continued

growth and outstanding service for every member.

Through ongoing engagement with members and stakeholders, LCEC continually seeks feedback to further enhance services and programs.

Together, the unwavering commitment to the LCEC mission, vision, and values guides us toward a brighter and more impactful future.



SYSTEM RESILIENCY





When it comes to delivering reliable electricity, success is measured by the ability to avoid outages and bring power back after a major weather event. LCEC continually invests in strengthening the electric system through maintenance and new facilities.

Protective devices installed throughout the grid are designed to automatically clear or isolate a problem on the power lines. This reduces the number of customers impacted and prevents more serious damage to the system that would be costly and time-consuming to repair or replace. The LCEC smart technology resolves some of the most common fault causes such as trees, lightning, and animals without dispatching line workers to the scene.

LCEC also relies on a long-term engineering plan that includes upgrading facilities to help withstand environmental impacts. Forces of nature such as severe weather and hurricanes pose a risk for widespread power outages.

The tried-and-true LCEC emergency response plan begins with

damage assessment, repairs to the largest outages first, and utilization of automated meter reading technology to verify that all customers have been restored as quickly and safely as possible. Advanced Smart Grid technology has allowed the LCEC power network to be improved over the years. Smart Grid technology has been utilized to improve the LCEC power network over the years. Two-way communication devices on the electric system help detect problems before they occur, conduct performance analysis, and plan for the future. Controls, automation, and technology work together with knowledgeable LCEC employees to ensure customers have reliable electricity around the clock. When an outage occurs, LCEC smart technology has the ability to detect and isolate the outage, while coordinating quick and safe restoration.



SMART GRID AND TECHNOLOGY UPGRADES

In an effort to continually deliver reliable electricity and practical and financial solutions for members, LCEC constantly implements Smart Grid technologies.



PLANS FOR GROWTH

Southwest Florida remains a fast-growing region with new businesses and residents moving to the area every day. The LCEC commitment to maintaining and investing in the electric grid remains strong and steadfast. Looking into the future 2026 will consist of infrastructure enhancements and investments, with a continued focus on reliability.

As part of its ongoing infrastructure enhancements, LCEC will expand both the Lehigh Substation and the Lake Trafford Substation. These upgrades are designed to increase capacity in the eastern area, providing additional electricity to support the growing number of homes and businesses.

In addition to these substation upgrades, LCEC will be completing two new service centers located on Sanibel and Cape Coral to better serve members.

MEMBER SERVICES

Over the past year, members stayed informed, connected, and empowered by using a variety of LCEC self-service tools, including SmartHub, email, text alerts, LCEC.net, and the IVR phone system.

During 2025, LCEC energy advisors completed over 235 virtual energy audits, offering personalized guidance to members seeking to optimize their energy use. Members also completed more than 1.3 million self-service transactions, and 188,000 received real-time usage alerts. These alerts helped members better understand and manage their energy consumption.

The number of members who opted for paperless billing reached over 159,000, representing 65 percent of all LCEC accounts. This shift not only reduces cost and waste, it also enhances the member experience.

These tools delivered convenient access to account information and actionable insights, making energy management easier, faster, and more effective for members than ever before.

STATS MEMBER SERVICES

2,893,939

Total billed accounts

1.3 million

Self-service transactions completed

285,989

Surveys sent

10,352

Net Metering members

277,600

Calls handled by LCEC agents

7,210

Power to Share by Rounding Up enrollments

EQUITY DISTRIBUTION

Each year, any revenue left after covering operating expenses is allocated to members as equity credits.

It is a share of the LCEC annual success based on the electricity used by the member. These funds help improve and maintain the electric system, ensuring safe and reliable service. Over time, as financial conditions allows, the LCEC Board of Trustees approve the return of equity to members in the form of a credit on the bill or a check. In 2025 the LCEC Board of Trustees approved 5.7 million dollars back to members accrued through 2001.





ENERGY EFFICIENCY PROGRAMS FOR MEMBERS – NET METERING

The LCEC Net Metering Program was created for environmentally-minded members who seek to harness the power of the sun to:

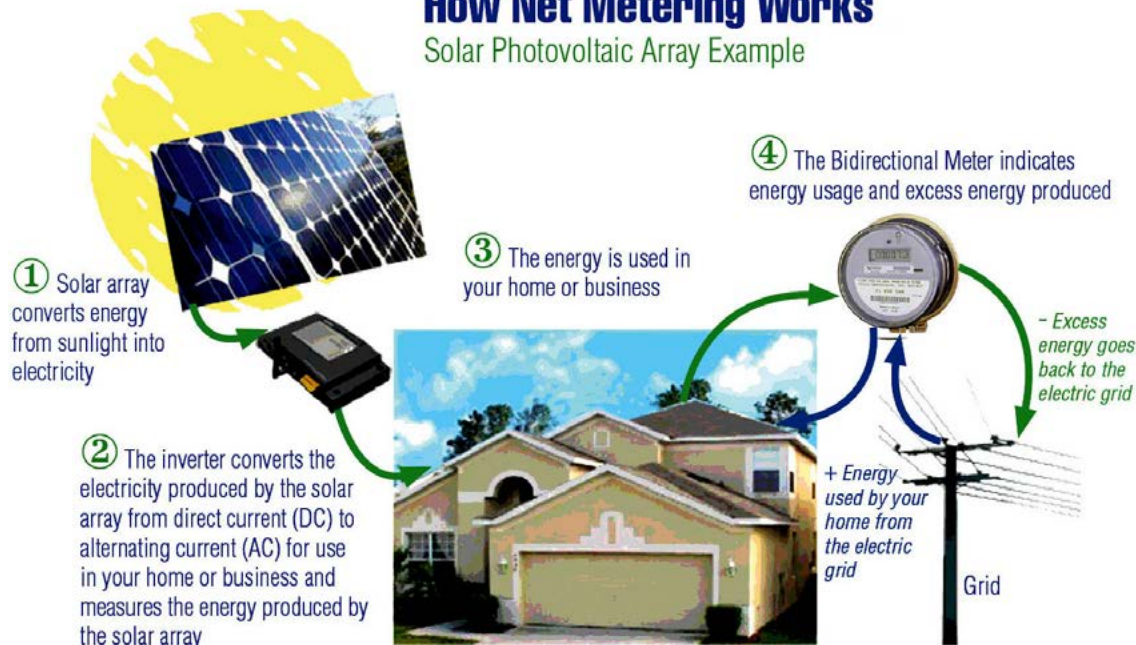
- **Offset electricity costs**
- **Reduce dependence on fossil fuels**
- **Receive credit for excess energy left over at the end of the calendar year**
- **Use renewable energy sources**

Since its inception in 2010, the LCEC Net Metering program has grown leaps and bounds. With over 10,000 participants, members generate power at their location to meet their energy needs.



How Net Metering Works

Solar Photovoltaic Array Example



LCEC developed this program for environmentally conscious members by providing a means to interconnect their renewable generation systems (RGS) including photovoltaic systems (PV) to the LCEC power grid.

When they generate more power than they use, the power is transferred to the LCEC system, and the member receives a credit for excess generation. During the evening hours, and on days there is not enough sun to generate power, these members rely on the LCEC system to receive reliable power.

Bidirectional Meter

- + Screen indicates customers energy consumption
 Measures energy used by the home or business not produced by the renewable generator
- Screen indicates the amount of excess energy. Measures excess energy produced over and above what the home or business uses. Excess energy is fed back into the electric grid. (This excess energy is NOT the total amount of energy generated from an array.)

BENEFITS OF MEMBERSHIP

At first glance, cooperatives may appear similar to any other business. Upon closer inspection, it becomes clear that the main focus of a cooperative is providing benefits and services for members rather than pursuing profits. This is especially true for LCEC, where those who receive electricity are not just customers, they are valued members. The sole purpose LCEC is in business is to serve its members.

Through LCEC, members benefit in the following ways:

1. **Earned equity** - Profit is not earned for investors. Net margins aren't transferred into a general fund to be used for non-utility-related projects. LCEC operates at cost and surplus revenues are allocated to members in the form of equity.
2. **Governed by members** - Every LCEC member has a vote in selecting Trustees to govern the organization. Trustees, who are also members, set policy and procedures that are implemented by employees in the day-to-day business operations. Trustees actively participate in decision making and have financial oversight.
3. **Community** - LCEC helps improve the quality of life through economic development and revitalization projects, job creation, and assistance in wellness, educational, and environmental programs.



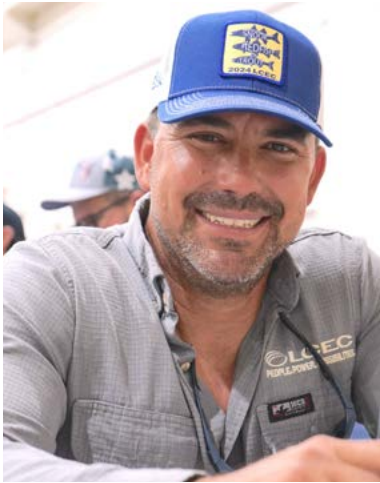
TOUCHSTONE MEMBERSHIP



Touchstone Energy[®]
Cooperatives

In 2023, LCEC became part of the Touchstone Energy Cooperative family, a national network of electric cooperatives that provides research, targeted programs, communication resources, and employee development. Through this partnership, LCEC proudly offers Co-op Connections[®], a free program that gives members access to thousands of local and nationwide discounts. The program supports local businesses while delivering valuable savings to members on health and wellness, travel, entertainment, dining, retail, groceries, insurance, and more.

473 total Co-op Connections Enrollments



ENERGIZING THE COMMUNITY

Planning for the future while also operating and maintaining the electric system requires a long-term strategy. The LCEC 10-year distribution and transmission plan entails forecasting growth within the service territory, evaluating demand and maintenance needs, and developing an investment plan for new facilities. Providing a safe, secure and reliable electric system is the reason LCEC was established in 1940 and continues to operate today. With inevitable rapid growth in Southwest Florida, comprehensive planning helps identify the best options for affordable and reliable power now and for the future.

LCEC provides reliable power and quality of service at competitive rates. The LCEC vision also empowers members by improving the quality of their lives through economic development and infrastructure upgrades, job creation, assistance in wellness and education initiatives, and giving back through funding and volunteering.

LCEC is one of the top contributors to the United Way and supports many other organizations, programs and agencies within the community. Environmental Funding at LCEC is just one way to give back to our precious ecosystem that surrounds us. Employees also lend their leadership and mentoring skills to help sustain the strengths of our region and build a better future.





SPONSORSHIPS/ENVIRONMENTAL FUNDING

LCEC continues to be dedicated to taking an active role towards making the communities and the environment a better place to work and live. In 2025, LCEC partnered with 65 non-profit organizations raising more than \$140,000 in funding and partnered with seven local environmental organizations and initiatives to raise nearly \$50,000 in awards.





POWERING THE COMMUNITY FOR 85 YEARS

LEADING EDUCATION, STRENGTHENING COMMUNITIES

Energy education remained a top priority for LCEC, offering several ways to educate members and their families. The LCEC Energy Empowerment Program held over 100 educational events and expanded to 24 elementary schools. The school visits featured performances by the National Theater for Children that inspires the next generation to understand and embrace energy efficiency and safety. The program also includes the LCEC Zap-Free Zone which held 65 shows throughout elementary schools, summer camps, public libraries, special needs agencies, career days and community events.

OUTREACH EVENTS AND MEMBER EDUCATION PROGRAMS

- **24 outreach events engaging 3,259 members**
- **12,550 people reached across 107+ Energy EmPOWERment events**

NONPROFIT PARTNERSHIPS

LCEC employees support the community not only through their daily work, but also through a strong commitment to volunteer services. During the year, employees contributed more than 475 volunteer hours through coordinated team efforts. Through the Power of Us program, every employee is encouraged to dedicate eight hours of company time annually to serving the community. From packing meals for those in



need to assisting animal shelters and delivering essential supplies to local families, LCEC volunteer teams made a meaningful and measurable impact. These organized, team-based initiatives enable employees to address significant community needs in a single day, providing timely and effective support where it matters most.

Nonprofits: Keeping Lee County Beautiful, Calusa Nature Center & Planetarium, Valeries House, Animal Refugee Center (ARC), Children's Advocacy Center, Meals of Hope, Lee BIA Builders Care, Cape Coral Animal Shelter, United Way of Lee, Hendry and Glades Counties.



POWER OF US STATS:

- 132 Employees
- 14 Events
- 9 Nonprofits
- 475+ Hours



HONORING LEGACY, POWERING THE FUTURE

As 2025 ended, LCEC celebrated a remarkable milestone: 85 years of service to members and communities. Since its foundation in 1940, LCEC has grown from a small local initiative into a trusted energy partner, guided by the same principles of reliability, affordability, and member focus that shaped the early beginnings.

This anniversary is more than a number. It is a testament to the dedication of generations of employees, Trustees, and members who believed in the cooperative business model and worked tirelessly to bring power and progress to Southwest Florida. The LCEC history is rich with stories of innovation and resilience. Beginning with early line crews braving the elements to today's LCEC team leveraging advanced technology to deliver safe, sustainable energy to members forever.

While the LCEC team and members honored this proud tradition, it was also a chance to look forward with optimism and determination. The utility industry is evolving rapidly, and LCEC is committed to embracing change while preserving the values that have defined the organization for 85 years. Strategic investments in grid modernization, renewable integration, and member engagement will ensure that the organization continues to meet expectations for reliability and affordability in an ever-changing environment.

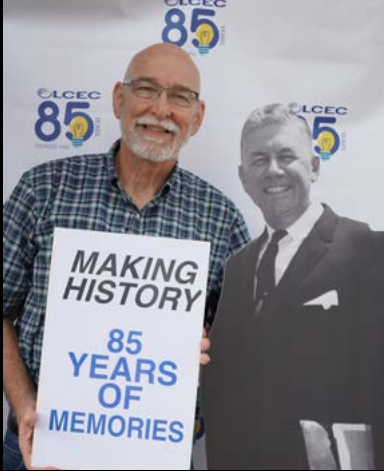
The LCEC promise for the future is clear: to remain an electric distribution cooperative that listens, adapts, and leads, always with members in mind for every decision. As LCEC wrapped up the celebration of 85 years of energizing communities, the organization continues to shape the next chapter of the LCEC story, one that honors legacy and builds upon a solid foundation to continue serving members reliably, safely, and affordably.



FOUNDERS DAY CELEBRATION

LCEC held a Founders Day event that kickstarted the 85th Anniversary year. The event highlighted the LCEC heritage, shared milestones from each decade of service, and honored the generations of employees who helped build a strong and reliable utility. The gathering reinforced the cooperative values that continue to guide LCEC and celebrated the commitment of those who have contributed to its growth and success.

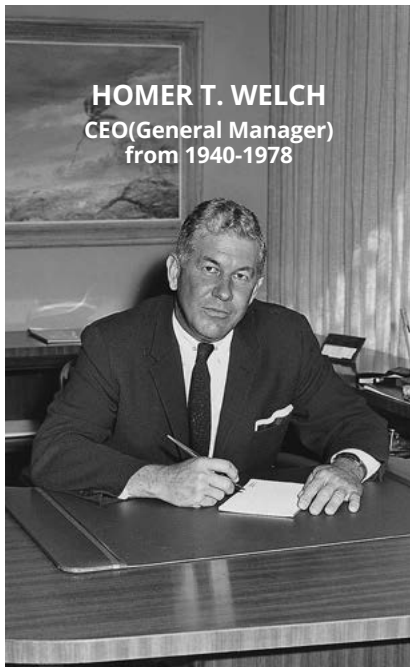




TRUSTEE REUNION

The Trustee Reunion brought together past and current Board of Trustee members along with all but one former LCEC CEO for a special gathering on campus. Guests had the opportunity to meet current teams from across the organization and experience firsthand how LCEC operations have evolved over the decades. The reunion served as a meaningful connection between the LCEC history and its present. It was a celebration of the leadership that helped shape the organization while showcasing the innovative work underway today.

VOICES FROM THE PAST:



JAMES SHERFEY

"LCEC cares about its members and coworkers. That has been a good thing, and I am joyed seeing people who worked with me to move on to become CEOs of other utilities, etc."

CEO from
1977-1993



CEO from
1994-2007

"I never want future leaders to forget why LCEC is different than investor-owned utilities. We focus on the community; we focus on the people focus on the members. We don't want to forget that's where we came from, that's why we got started!"

PAM MAY NOLAND

DENNIE HAMILTON

"The founders of LCEC would be proud and surprised by the amount of growth LCEC has had. I still get surprised when I look at the member count and compare it to when I retired, and it's just incredible."

CEO from
2007-2019





**Board of Trustee
Member 1998-2021,
Trustee President
2003-2017**

"The participation from the Board and their interest in the cooperative and interactions with the employees are some of my fondest memories."

LARRY TURBEVILLE

RUSSEL PRIDDY

"LCEC is a very quality organization. The quality of people we have working here has made a difference."

**Board of Trustee
Member 2014-2025,
Trustee President
2017-2024**

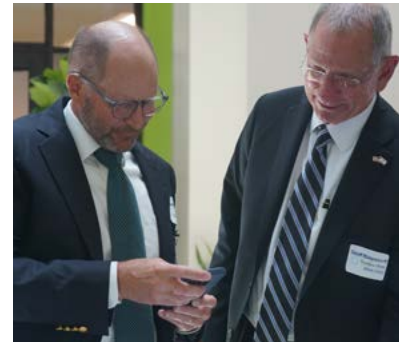


"Cooperatives were designed to serve rural areas that major companies didn't want to. If you look at the territory we have now, it's not rural at all. LCEC has morphed, changed, developed, and shown resiliency. As one of the largest cooperatives in the U.S., I believe LCEC is the most cutting edge when it comes to restoration and technology."

MIKE POWELL



**Board of Trustee
Member since 2019,
President of the
Board of Trustees
2023-Present**





Historical Showcase & Archives Display

A curated display of photos, artifacts, and documents traced the evolution of LCEC from a small rural cooperative to a modern utility serving more than 240,000 members. The exhibit highlighted technological advancements, service expansions, and the early pioneers who shaped the local cooperative model.

PEOPLE. POWER. POSSIBLE

HOMER T. WELCH was the first member of management in 1940. He served as the general manager, worked on power lines, and contributed to the community in many ways. He helped build the first fifteen miles of line with two trucks and three employees.

JIM SHEREFEY was the chief executive officer from 1977 to 1984. In addition to building substations, transmission lines, facilities, and developing employees, he believed the business should positively impact and change the community for the better.

PAMELA MAY-NOLAND was honored as one of the five female utility leaders in 1994. Her focus on customer service and integrity helped raise the organization's reputation locally and nationally. As a leader in the industry from 1987-2007 she helped maintain a strong heritage of corporate stewardship.

DENNIE HAMILTON was named CEO in 2007. His focus on strategic planning and process improvement helped guide LCEC through a challenging economic period. Holding many community leadership roles, and supporting philanthropy he carried on the rich LCEC legacy of social responsibility.

DENISE VIDAL became the fifth leader at the helm of LCEC in 2019. She led through challenges such as a global pandemic, multiple hurricanes, and supply chain challenges. She worked her way up through the organization and has been a proponent of workforce development and strengthening communities.

Reliability, Rates, Reputation, and Sustainability (2000-Present)

Technological

In 2000, LCEC was selected as one of the top 100 utilities in the world. By 2005, LCEC had received the ISO-9001 certification. LCEC embraced technological advances through data and created a process to improve the reliability and efficiency of the electric grid.

GROWTH AND INNOVATION

1940

Local orange-grove owner, George Judd, with a small electric distribution system powered his and employee homes. He learned that REA was offering loans to people forming a cooperative.



Hired by Judd to pursue government funding, Homer Welch went door-to-door to sign up the first 158 cooperative members in North Fort Myers, Pine Island, and Sanibel. When Welch retired in 1978, the cooperative had grown to 48,000 members.

1941

Lee County Electric Cooperative served members in North Fort Myers, Pine Island, and Sanibel.

1948

The Buckingham transmission line was purchased from the Air Force and electricity was extended to Immokalee.

1951

Electric service was extended as far south as Chokoloskee Island.

1953

The Everglades City Power Plant was acquired from Collier County and retired when a new distribution line was built.

1954

The Collier Brothers contacted Welch about extending a new line from Carnestown to serve Marco Island.

1955

The Lucky Lee Ranch, which became Lehigh Acres was developed and energized.

1958

Power was connected to the first six model homes in Cape Coral across eight miles of line on Del Prado Boulevard.

1986

A small pocket of residents living without electricity in Golden Gate Estates became part of the cooperative.

2006

The first meter installed at the town of Ave Maria covering 5,000 acres.

2007

LCEC received an Occupational Excellence Award from the National Safety Council, acknowledging the impressive safety performance.



POWERING HISTORY FOR 85 YEARS

2009

LCEC was recognized by AARP as one of the top places in the nation for people over fifty to work.

2011

A new automated LCEC resource management system was implemented, improving response time.

2012

A wellness center managed by Marathon Health opened at the LCEC headquarters.

2013

LCEC was the only cooperative to meet the stringent standards for the Center of Excellence certification from Benchmark Portal.

2015

LCEC celebrated 75 years of providing affordable, consistent power to members.

2017

Hurricane Irma struck SWFL, and LCEC executed an efficient restoration plan.

2018

SmartHub, an online and mobile application that provides an easier way to pay bills and monitor energy usage was introduced.

2020

LCEC celebrated its 80th anniversary under unforeseen circumstances. The global pandemic was a big challenge. Nothing could change the LCEC mission to deliver reliable power and quality service to customers.

2022

On September 28th, Hurricane Ian hit SWFL as a Category 5 storm. There was a devastating amount of destruction to lives, homes and communities. The LCEC team restored power to 90 percent of customers in just 11 days.

2023

A new substation and transmission line was added in Cape Coral, helping to strengthen the grid further.

2024

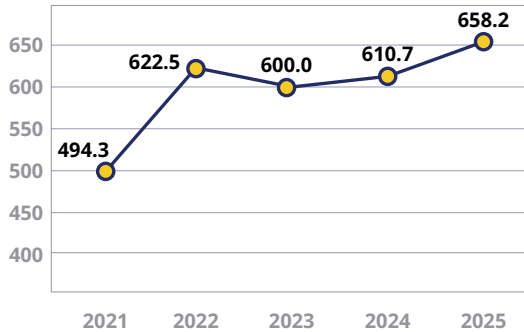
LCEC returned \$12 million in equity to members.

2025

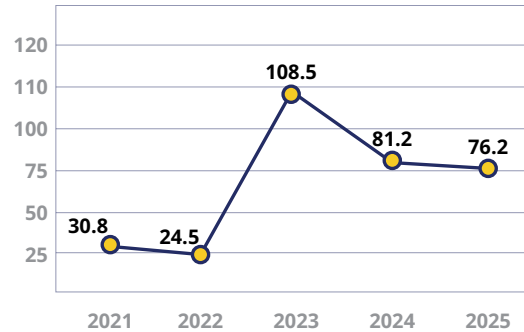
LCEC celebrates their 85th anniversary, educating employees by holding a "Founders Day" event. LCEC also hosted a Trustee Reunion, with previous Trustee's and CEOs.

FINANCIAL HIGHLIGHTS

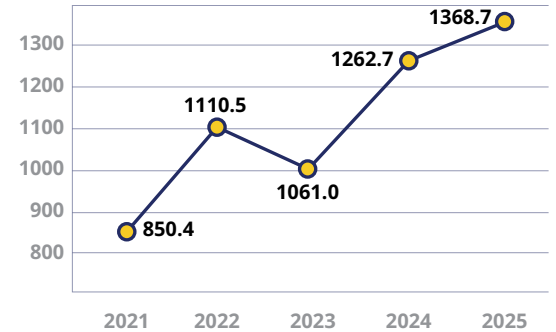
Operating Revenue in millions



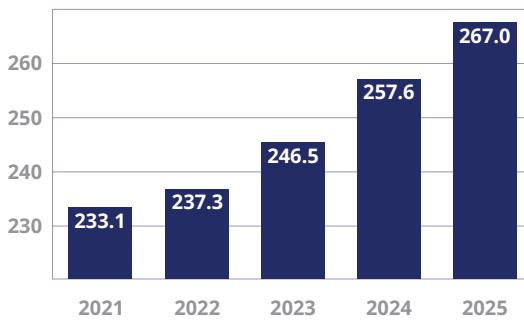
Net Margins in millions



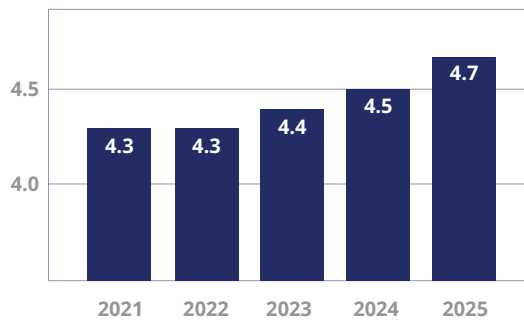
Total Assets in millions



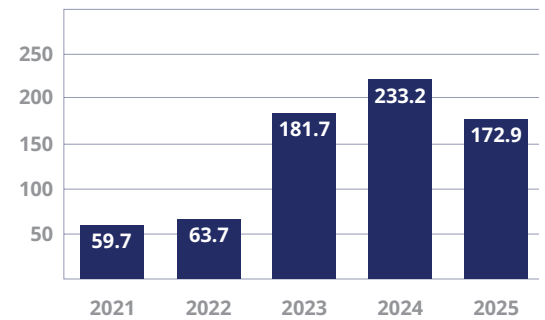
Membership Growth in thousands



kWh Sold in billions



Capital Expenditures in millions



Reliability - System Average Interruption Duration Index (SAIDI)

The average amount of time a member is without power in 2025. The LCEC target was 79 minutes.

2025 58 minutes

This is an improvement compared to 2024, when outages averaged nearly 70 minutes, and it is better than the three-year average of about 75 minutes.

LCEC Call Center by the numbers

Total Calls 300,000
Spanish Calls 14%
Escalations 5%

Immokalee Payment Center by the numbers

Cash Transactions 37,000
Check Transactions 7,000

Even More by the numbers

Bills Delivered 2.9 Million
Completed Field Orders 70,000
Safety Meetings 291
Extended Outages Avoided 9 Million
because of protective devices & Smart Technologies
Outage Minutes 58 Minutes
target was 79 minutes

Community Impact by the numbers

Scholarships - FGCU Endowment \$15,000
Environmental Funding \$60,919
Volunteering Hours 475+

POWERING THE BOTTOM LINE FOR 85 YEARS

Financial Highlights

	2025	2024
Operating Revenue	\$658,261,280	\$610,785,767
Operating Expense	\$558,242,236	\$496,359,376
Interest Expense	\$22,051,073	\$21,477,528
Net Margins	\$76,262,563	\$81,283,158
Net Plant	\$1,144,868,417	\$1,034,281,788
Total Assets	\$1,368,735,230	\$1,262,768,761
Total Customers	267,019	257,631
kWh Purchased	4,877,155,756	4,753,484,187
kWh Sold	4,687,207,051	4,558,781,578
Miles of Energized Line	9,460	9,195
Avg Monthly Residential kWh Used	1,188	1,195
Equity Retirement	\$7,268,010	\$12,427,112
Capital Expenditures	\$172,886,721	\$233,184,109
Customers per Employee	560	548



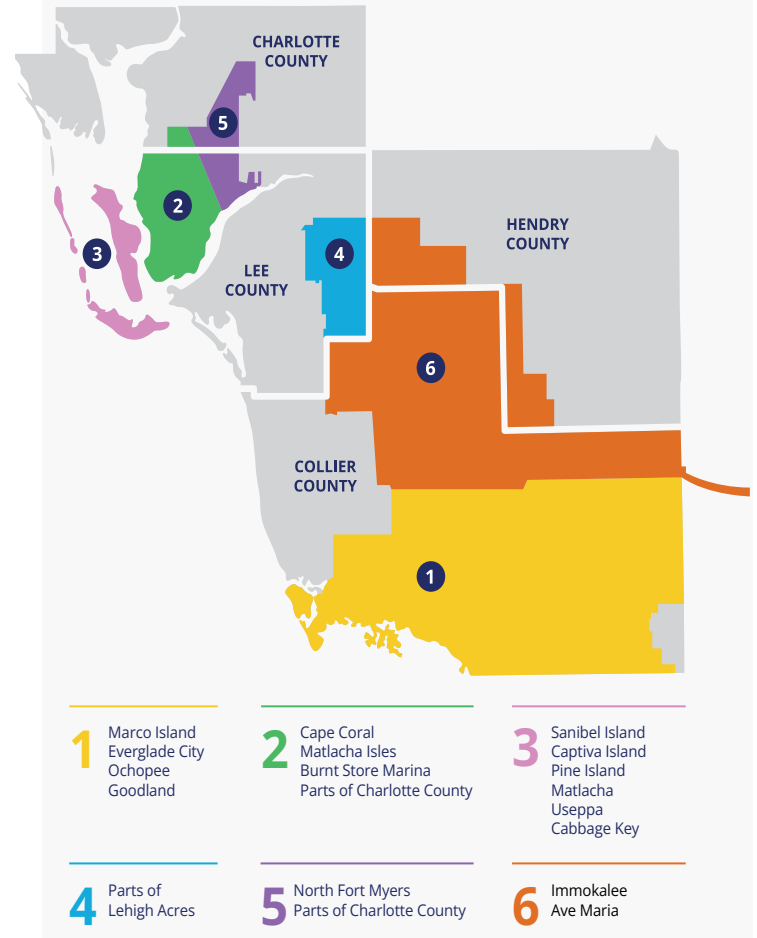
LCEC GOVERNANCE

BOARD OF TRUSTEES

The LCEC Board of Trustees provides oversight and strategic direction to ensure reliable service, strong financial stewardship, and long-term member value. The Board reviews performance, risk, safety, and compliance, and sets expectations for management accountability and transparent reporting to members.

Trustees are elected by members in accordance with the bylaws, and their focused expertise and independent review of financial reporting, controls, and compliance help guide the business strategy and support employees' day-to-day operation of the organization.

To drive continuous improvement, the Board schedules periodic reviews to assess performance against strategy, calibrate policies, and ensure alignment with member priorities. Trustees are members, and they take great responsibility in ensuring member's needs are met efficiently and cost-effectively.



BOARD MEMBERS

TRUSTEE AT LARGE

Tarik Ayasun

DISTRICT 1

Marco Island, Goodland, and Everglades City

Craig R. Woodward

DISTRICT 2

Seat 1 - Cape Coral

Deborah Kramer

DISTRICT 2

Seat 2 - Cape Coral

Eleanor Flannery

DISTRICT 2

Seat 3 - Cape Coral

Michael Powell

DISTRICT 3

Sanibel, Captiva, and Pine Island

Chauncey Goss

DISTRICT 4

Lehigh Acres

Richard "Bo" Turbeville

DISTRICT 5

Seat 1 - North Fort Myers

Richard H. Pritchett III

DISTRICT 5

Seat 2 - North Fort Myers

Rick Joyce

DISTRICT 6

Immokalee, Ave Maria

Wade Purvis



POWERING LEADERS FOR 85 YEARS

EXECUTIVE AND SENIOR LEADERSHIP TEAM

The LCEC Executive and Senior Leadership Team drives LCEC in strategic direction and supports a strong and capable workforce in day-to-day operations. Together, the Executive and Senior Leadership Teams bring 492 years of LCEC experience, including 173 years at the executive level, and 319 years across senior leadership team, reflecting deep institutional knowledge, continuity, and commitment to members.

Guided by vision and mission, LCEC leaders translate strategic objectives into actionable plans that strengthen reliability, member satisfaction, financial sustainability, workforce development, and safety. In addition, the team ensures alignment between departmental goals and corporate objectives. They oversee critical functions and work toward maintaining transparency and meeting member needs.

Executive Leaders	Senior Leadership Team		
Executive Vice President and Chief Executive Officer Denise Vidal	<u>ADMINISTRATIVE SERVICES</u> Manager, Audit Services Kerry Richo	Manager, Operations Business Support Dennis Davidson	<u>INFORMATION TECHNOLOGY</u> Manager, Data Technology Jeff Miller
Director, Business Continuity Allan Ruth	Manager, Facilities and Security Ray Boss	Interim Manager, Substation, Communication, and Meter Service Michael Brubaker	Manager, IT Enterprise Solutions Frank Bejerano
Director, Member Services Gary Avin	Manager, Fleet Services Josh Tollefson	Manager, System Operations Gary Richardson	Manager, IT Infrastructure Brian Klepper
Director, Electric Operations Clark Hawkins	Manager, Business Continuity Matt Piechocki	<u>FINANCE & ACCOUNTING</u> Interim Manager, Financial Accounting Kim LaBounty	<u>MEMBER SERVICES</u> Manager, Member Care Center Don Lane
Director, Finance & Supply Chain, and Chief Financial Officer Sarah Bullock	<u>ELECTRIC OPERATIONS</u> Manager, Construction & Maintenance (Contractors) Allen Wagner	Manager, Procurement & Supply Chain Susan Crisafulli (Interim)	Manager, Billing, Collections, & Field Services Skye Honas
Director, Administrative Services Amanda Smelker	Manager, Construction & Maintenance (LCEC) Frank Sherkus	<u>HUMAN RESOURCES</u> Manager, Employee & Labor Relations Greg Allen	Manager, Member Solutions & Energy Services Bianca Preston
Director, Information Technology, and Chief Information Officer Michael Bates	Manager, Design & Engineering Bill Piland		
Director, Human Resources Sandy Thompson			
Director, Public Relations Karen Ryan			

COMMUNITY PARTNERSHIP EVENTS

Celebrations extended into the community through collaborative events with local organizations, schools, and chambers. These engagements underscored the importance of working together to support growth, education, and resilience throughout Southwest Florida.





C O R P O R A T E I N F O R M A T I O N

Corporate Headquarters

North Fort Myers, FL

Member Care Center

239-656-2300 • 800-599-2356

Monday-Friday 8 a.m. – 5 p.m.

Immokalee Payment Center

433 North 15th St. • Immokalee, FL 34142-3445

Monday-Friday 8 a.m. – 4:30 p.m.

Mail a Payment

Post Office Box 31477 • Tampa, FL 33631-3477

General Counsel

Henderson, Franklin, Starnes & Holt

Post Office Box 280 • Fort Myers, FL 33902

Independent Auditors

McNair, McLemore, Middlebrooks & Co., LLP

Website

www.lcec.net